THE UNIVERSITY OF MANCHESTER
PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES
BROOKS WORLD POVERTY INSTITUTE

SENIOR RESEARCH FELLOW / RESEARCH FELLOW
IN POVERTY ANALYSIS AND/OR THEORY

1 The University invites applications for the above post which is tenable from 1 September 2013.

2 Salary will be in the range of £37,382 to £45,941 per annum (Research Fellow) or £47,314 to £56,467 per annum (Senior Research Fellow) according to relevant experience.

3 Informal inquiries may be made to Professor David Hulme, Executive Director, Brooks World Poverty Institute (david.hulme@manchester.ac.uk), Professor Armando Barrientos, Research Director, BWPI (armando.barrientos@manchester.ac.uk) or Professor Rorden Wilkinson, Research Director, BWPI (rorden.wilkinson@manchester.ac.uk).

4 Applications should be made online. If you are unable to apply online please request an application form by emailing HRSystems@manchester.ac.uk quoting the reference number or by calling 0161 275 4499.

5 The University of Manchester values a diverse workforce and welcomes applications from all sections of the community.
Job title: Senior Research Fellow / Research Fellow in Poverty Analysis and/or Theory

Salary: Grade 7 (£37,382 – £45,941 p.a.) or Grade 8 (£47,314 – £56,467 p.a.)

Start/duration: 1 September 2013 / permanent

Based at: Brooks World Poverty Institute

Responsible to: Executive Director, Brooks World Poverty Institute

BACKGROUND

The City and Region

Manchester is one of the great European cities and the University’s main campus is located a short distance from the city centre. The city’s architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing. It has a highly cosmopolitan atmosphere and its cultural life is internationally renowned. Within fifteen minutes walk of the campus for instance, there are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the Cornerhouse as well as other cinemas, and Europe’s fastest-growing Chinatown. Ten minutes in the opposite direction is perhaps the best stretch of road in the entire country for South Asian food. Amongst developments enriching the area’s cultural life have been: the opening of the Lowry Centre and Media City at Salford Quays; the opening of the Bridgewater Concert Hall; the refurbishment of the City Art Gallery; the opening of Urbis in the centre of Manchester and of the Imperial War Museum North, designed by Daniel Libeskind, in Trafford.

Trafford, specifically Old Trafford, is known internationally for sport: it is a venue for Test Cricket and the home of Manchester United FC. The Commonwealth Games were held in Manchester in 2002 and were highly acclaimed. There is an abundance of new sports facilities; the University is a stakeholder in the Commonwealth Pool, which offers on-campus, world-class swimming facilities. The Commonwealth Stadium became the home of Manchester City FC in 2003. Housing is varied, plentiful and, for a major city, moderately priced. Schooling ranges from world-renowned private schools to excellent sixth-form colleges and comprehensives.

Manchester is well served by an international airport, with direct scheduled flights to major destinations in Europe as well as North America and Asia. Manchester Piccadilly railway station is served by inter-city and other train services – with a direct link to Manchester Airport. London is a little over two hours away by train. The expanding network of Metrolink tram services offers an alternative mode of public transport from large parts of the conurbation. Some of the most beautiful countryside in Europe is just over thirty minutes drive from the University in the Peak District National Park, while the Lake District and Snowdonia are also within easy reach.

The University

The University of Manchester, formed in 2004 by bringing together The Victoria University of Manchester and UMIST, is Britain’s first chartered university of the 21st century. With some of the highest quality teaching and research, and the broadest spread of academic subjects, the University is able to compete with the best universities in the world. The University’s vision for the future is the creation of a 21st century institution that is an international research powerhouse and a favoured destination for the best students, teachers, researchers and scholars in the world. The merged University was established with an unprecedented £430 million capital programme to enhance research and teaching facilities and improve the campus with a further £700 million to be invested in coming years. The new institution is the largest single-site higher education institution
in the country, offering students a greater choice of degree programmes and options, and even better facilities and support services. A landmark document, Towards Manchester 2020, sets out a dynamic plan for making The University of Manchester one of the top 25 universities in the world http://www.manchester.ac.uk/aboutus/facts/vision/.

Manchester offers extensive provision for research and scholarship. Library facilities include the John Rylands University Library and the Manchester Central Reference Library. The John Rylands library is the largest non-legal-deposit academic library in the United Kingdom, providing services and resources to students, researchers and academic staff as well as members of the public, schools and commercial companies. It holds the widest range of electronic resources of any UK Higher Education library.

General information about the University may be found on the University website (www.manchester.ac.uk).

Faculty of Humanities

With the creation of the new University of Manchester, a Faculty of Humanities was formed encompassing academic areas as diverse as Arts, Education, Law, Development, Social Sciences, Business and Management, and Information Technology. This is the largest Faculty in the University, with seven component schools: Manchester Business School; Arts, Histories and Cultures; Law; Social Sciences; Environment and Development; Languages, Linguistics and Cultures; and Education. With a total income over £100m p.a., over 15,000 students and some 900 academic staff, the Faculty is equivalent to a medium-sized university in the UK. The vast majority of the disciplines in the Faculty already have international reputations, and its formation represents a clear opportunity to strengthen links between Social Sciences and Business and Management, and Social Sciences and Arts, particularly in the consolidation of existing interdisciplinary research.

In the RAE 2008, 22% of research activity in the Faculty of Humanities was classed as “world leading” and a further 40% as “internationally excellent”. Furthermore, the Faculty is home to several Research Council funded, interdisciplinary research centres, including the ESRC Centre for Research on Innovation and Competition (CRIC), ESRC National Centre for e-Social Science (NCeSS), ESRC Centre for Research on Socio-Cultural Change (CRESC), and the Institute for Political and Economic Governance (IPEG). For further information on Faculty activities and achievement, see http://www.humanities.manchester.ac.uk.

Brooks World Poverty Institute

The post-holder will work with the Brooks World Poverty Institute Directors (Professors David Hulme, Armando Barrientos and Rorden Wilkinson) as part of the research and management group of the Institute.

The Brooks World Poverty Institute was established in 2005 with generous support from the Rory and Elizabeth Brooks Foundation. The Institute’s creation reaffirmed the University of Manchester’s commitment to being an international centre of excellence for the creation of knowledge on global poverty and poverty eradication, and builds on the University’s long-established strengths in research on poverty and inequality stretching back almost two centuries. BWPI provides the institutional framework for researchers at the University to make a major contribution to critical and cross-disciplinary analyses that deepen the understanding of poverty and inequality and provide guidance to make poverty eradication policies more effective.

BWPI’s research uses income/consumption, capability governance and institutional frameworks and integrates cutting-edge quantitative and qualitative methodologies. The BWPI website provides an excellent research resource, with nearly 200 working papers published in its working paper series all available for download (see: http://www.bwpi.manchester.ac.uk/resources/Working-Papers/index.html). BWPI has hosted a great variety of summits, conferences, workshops and public guest lectures, as well as several
annual summer schools and task force meetings hosted by Professor Joseph Stiglitz. Working with its southern partners, BWPI has hosted numerous conferences in developing countries. BWPI publishes regular reports and newsletters that are circulated to its mailing list of several thousand. Through its Research Associates Programme, BWPI has established a global network of scholars and practitioners and has forged strategic partnerships with many research organisations in both the north and south.

As result of these institutional strengths, the University of Manchester has a strong comparative advantage in the design and implementation of scientific research projects in development that produce rigorous findings.

BWPI research programmes include:

- **Poverty and social protection** (including insecurity, risk and vulnerability; ageing, wellbeing and development; social transfers and chronic poverty; social protection; politics of national poverty reduction in Africa)
- **Global poverty reduction: Institutions and policy** (including global poverty reduction after the Millennium Development Goals; global trade and global poverty, global governance poverty and inequality; beyond the BRICs: the emerging middle and global poverty reduction; philanthropy and global poverty)
- **Working out of poverty** (including the Capturing the Gains programme and Chocolate Futures: sustainable cocoa production)
- **Urban poverty** (including urban dimensions of climate change and poverty in Bangladesh)
- **States that work** (including the Effective States and Inclusive Development Research Centre)

More detail is available in our annual reports and other publications on our website: [www.bwpi.manchester.ac.uk](http://www.bwpi.manchester.ac.uk).

BWPI is at an exciting stage of development as we embark on the next phase of work supported by a further generous donation from the Rory and Elizabeth Brooks Foundation. One part of this funding will be used to develop an additional and new programme of work in BWPI.

**School of Environment and Development**

The School of Environment and Development (SED) represents one of the most innovative academic structures of the University of Manchester. It forges an interdisciplinary partnership combining the disciplines of Geography and Planning with the Institute for Development Policy and Management (IDPM) and the Manchester School of Architecture (joint with Manchester Metropolitan University). The School of Environment and Development is committed to conducting world-class, socially engaged research and teaching that seeks to theorize, investigate and tackle the problems created by the complex relationships between society, economy and environment - in particular around the inter-related issues of poverty and inequality, urbanisation and climate change. In total the School has over 80 academic staff (within a total staff complement of 125), over 800 undergraduates and 600 postgraduate students, of whom 100 are research students. In 2007, the four discipline areas were co-located with the School of Social Sciences into a new building to accommodate anticipated growth in postgraduates and academic and research staff. The School also hosts a number of research centres including the Centre for Urban and Regional Ecology (CURE), the Centre for Urban Policy Studies (CUPS) and the Effective States and Inclusive Development Research Centre. The School of Environment and Development is therefore well positioned to continue to set research agendas, nationally and internationally, on issues including nature and society, global change, economic and social development, state restructuring, the urban environment, resource management, environmental change, poverty alleviation and the regulatory and policy dimensions of these issues.

The successful candidate will work closely with colleagues in SED and particularly with colleagues in the Institute for Development Policy and Management (IDPM).

RAE results of IDPM:
In the Research Assessment Exercise (RAE) 2008 the University of Manchester returned BWPI and IDPM researchers through the new Development Studies Unit of Assessment (UoA). The research power indicator placed Manchester at the head of this UoA with most of its research assessed as ‘world class’ and a significant proportion as ‘world leading’. Our plans for 2014 REF are to significantly improve on our already exceptional performance.

School of Social Sciences

The School of Social Sciences (SoSS) was set up in September 2004 within the Faculty of Humanities of the new University of Manchester. It brings together six distinct discipline areas: Economics, Politics, Philosophy, Social Anthropology, Sociology, and the new discipline area of Social Statistics formed in January 2009 (in large part comprising staff working in the Cathie Marsh Centre for Census and Survey Research, or CCSR). SoSS is a large School of over 150 core academic and research staff, with a further 30-50 postdocs and research fellows at any given time.

The School has a highly developed research culture as demonstrated by its performance in the 2001 and 2008 Research Assessment Exercises. The School had an excellent RAE result across all subject areas in 2008. All areas showed significant improvement on the previous RAE. The School entered 168 staff across five different Units of Assessment and the RAE assessed 59% of their research activity to be at the top two levels of international excellence (3*) or world leading (4*), with 26% in the world leading class.

Based on research power, Sociology is confirmed as one of the best in the UK – and the best on the grade point average metric; Politics and Social Anthropology are placed in fourth position; Economics in the top-10; and Philosophy on a healthy trajectory. Aggregating the results across these five main areas – Sociology, Economics, Politics, Social Anthropology and Philosophy – and comparing these with other UK universities, places the School in third position in the UK and one of the leading international research schools in the Social Sciences.

The School’s international and national reputations in its constituent disciplines are reflected in the substantial external research income that it generates, its involvement in ESRC Centres, notably those in Socio-Cultural Change (CRESC) and e-Social Science (N CeSS), ESRC recognition for training PhD students in all its existing Departments, and success in securing ESRC studentships for research postgraduates. The School embraces the full range of quantitative and qualitative research methods.

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent disciplines; joint programmes with other Schools in the Faculty of Humanities; and the large interdisciplinary programmes – the BA(Econ) and the BA in International Business, Finance and Economics (IBFE). At Masters level there are currently over 300 students following in-house MA and MSc programmes. Teaching quality is high across the School’s disciplines, with economics, politics and philosophy all being rated 24/24 and Social Anthropology rated as Excellent in their respective evaluations by the Quality Assurance Agency for Higher Education. There are over 150 research students registered in the School.
JOB DESCRIPTION

The appointee will be an outstanding researcher with an international reputation for poverty analysis and/or policy. The University is particularly keen to appoint a candidate with specialist interests in one or more of BWPI’s core research programmes. The ideal appointee will have contributed to conceptual, methodological and applied advances in poverty research that have high policy relevance. Candidates should demonstrate that their work has been/is capable of achieving high impact in scientific and policy terms.

A senior research fellow must be able to demonstrate internationally recognised research and knowledge transfer/policy engagement achievements over a sustained period. A research fellow will be developing international recognition for their research and knowledge transfer/policy engagement achievements and be able to demonstrate a rising trajectory.

Through this appointment BWPI seeks to advance its already strong reputation for deepening the understanding of poverty and promoting policies and practices that contribute to improvements in human well-being. Candidates for this position should be experienced in cross-disciplinary research and may come from a variety of disciplinary backgrounds (including, but not limited to, anthropology, development studies, economics, geography, political science, political economy, sociology and social statistics).

The person appointed to this post will be expected to:

• Make a significant contribution to the theorization and analysis of poverty and well-being in BWPI and more widely in the Faculty and University.
• Develop new research on poverty that has high levels of analytical originality and policy impact.
• Strengthen the international academic reputation of BWPI by publishing in leading, peer-reviewed journals, books and other relevant academic media.
• Disseminate effectively BWPI research, and engage with policy and practitioner communities to ensure our research influences key debates about tackling poverty.
• Secure external research grants, support collaborative applications for research funding and advise peers and junior colleagues on their applications.
• Play an active role in the recruitment and supervision of top quality doctoral students.
• Provide teaching contributions to PGT programmes (in particular on the Poverty and Development MSc) and other SED programmes.
• Take an appropriate share of administrative duties and act in a collegial manner.

PERSON SPECIFICATION

It is essential to show evidence of:

• a PhD or equivalent experience in a relevant discipline
• an internationally-recognised record of research achievement in Development Studies or another Social Sciences with a specialisation in poverty (or well-being) analysis
• a strong record of research and publication in high reputation international journals and/or books
• a strong record of engagement with policy-makers and/or practitioners
• research interests which enhance BWPI’s existing strengths
• excellent communication skills and an ability to represent the Institute and University externally to peer groups, external research funders, international development agencies and governments
• success in recruiting doctoral students and successfully supervising their theses
• commitment to research-led postgraduate teaching
• a demonstrated ability to work within interdisciplinary and multidisciplinary research teams
• a commitment to collegiality and to engage fully in the life of the Institute, the School, the Faculty and the University

For appointment to Senior Research Fellow:

• must be able to demonstrate internationally recognised research and knowledge transfer/policy engagement achievements over a sustained period